

# Job Opportunitites



**We are hiring! Join our team and help level the playing field for disadvantaged Utahns!**

At Utah Legal Services, we prioritize the well-being and success of our employees, recognizing that a harmonious work-life balance is paramount. We empower our team members to tailor their schedules with flexible hours, allowing them to effectively manage their professional commitments while nurturing personal and familial needs. In our commitment to inclusivity and accessibility, we embrace a hybrid or remote work across all positions.

Moreover, we understand that comprehensive benefits are essential in fostering a thriving workplace culture. That's why we offer an extensive benefits package, including:

- Medical insurance
- Dental insurance
- Employer-paid vision insurance
- Generous paid-time off (21 days per year)
- 13 paid holidays

- 403(b) retirement plan with a monthly employer match, plus automatic monthly contributions
- Employer-paid short and long-term disability coverage
- \$25,000 life insurance
- 4 weeks paid parental leave
- Payment of annual dues to the Utah State Bar
- For law school graduates pursuing licensure, we provide paid study time for the bar exam and reimbursement of associated fees.
- Employer stipend to assist staff with benefit cost

By prioritizing employee well-being, offering competitive benefits, and embracing a flexible work environment, we strive to create a workplace where every team member can thrive both personally and professionally.

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